



REVEAL
GLOBAL INTELLIGENCE

Hiring Is Hard. We Make It Easy.

Why Reveal Global Intelligence?

Why did you choose to come here?

- I chose to come to Reveal because of the challenging work, varying industry experience I would gain, and the management/leadership style of the owner. The culture of the company and work/life balance was very appealing to me.
- Working for Reveal allowed me the opportunity to work remotely while I was traveling and living in Europe.
- This position allowed me to continue working from home, flexible scheduling so that I could be at the bus stop in the morning and afternoons for my school age children, and better pay than my previous income.
- I was favorably impressed with the company leader and liked the business model.
- I chose to come to Reveal because of the appearance of the company culture, the obvious leadership style, and the specificity in how the owner described my skill set fitting with the company needs.
- I chose to come to Reveal because I wanted to continue to grow in the human resources field, and recruiting was an area I wanted to focus on next in my career.
- I liked the opportunity to work for an established firm with an excellent reputation and existing repeat customers. I was also attracted to the unique product offering (recruitment intelligence), and the ethical, transparent partnership with clients.
- I chose to join Reveal because of the owner's reputation in the recruitment industry and his personality and leadership style.
- I joined Reveal because the work seemed very interesting and diverse.

Why do you stay (come back)?

- My quality of life, and the quality of life for my family, has improved ten-fold. Between the supportive team and leadership, the continued focus on work/life balance, and personal/professional encouragement, I have no desire to go anywhere else.
- It is truly a great team environment – the people I work with are amazing. We work hard but play hard, and there's flexibility when needed.
- I stay because of the ability to work from home or wherever you are in the world (all you need is Wi-Fi!), the flexibility with my schedule and the fact that management is very accommodating to any family/personal needs I may have to take care of on short notice.
- I come back each day because I love the work that we do. It's challenging and I enjoy building relationships with clients and candidates. I also work with a great team of people who encourages, supports, and helps one another.
- I have been with Reveal for 9 years for many reasons – the fun, team environment, the personable, accessible and supportive leadership, and the challenging work we do. Reveal offers an unparalleled work-life balance and flexibility for any unexpected life event.
- I like the extremely challenging work that is ever-changing and a chance to develop close relationships with clients and co-workers.





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- I enjoy seeing successful results for our clients. There is a wide range of assignments, vastly different industries, and varied levels of positions (high and low), along with ample resources available to perform job (reference sources, subscriptions, tools and tips, and technical equipment). The company invests resources in training and development. The working environment is remote-based from a home office, which means no commuting time, expense, or hassle.
- I stay because of the high caliber and character of the management and co-workers, who have vast expertise in this field and are honest, decent, super-smart, calm, and consultant-oriented towards “problem solving.”
- I choose to stay at Reveal because of the culture of trust, the positive environment, the focus on work/life balance, the people who work here and the challenging work I get to do. Plus, I love working from home and not having to commute.
- Reveal has become more than a job - it’s a career, a family, and a place where I am continually pushed and continue to grow personally and professionally. At the end of the day, I come back because of the people and because it continually challenges me.

What challenges do you encounter that the company helps you overcome?

- Working remotely can sometimes be daunting, but Reveal offers such an amazing amount of support for everyone. From twice-weekly team huddles, to training and practice leaders that are readily available, you never feel unsupported or left to your own devices.
- Every day we experience new challenges, but this team is dedicated to each other and to our clients. I do not believe we have experienced a challenge that with teamwork, we were not able to conquer.
- When a challenging task is at hand, you can always count on help from the owner and your co-workers to help you work through it in a positive manner, whatever it is.
- We receive constant support and coaching regarding dealing with competing project priorities and deadlines. There is an uncompromising demand for accuracy, quality, and speed and a requirement to succeed in a wide range of industries and functional roles. Numerous, intricate company procedures and processes. The techniques of Information gathering accomplished by combination of on-line research and the verbal/telephone technique of stealthy questioning delivered in a positive, friendly and ethical manner can be nonetheless challenging and remote-based work can sometimes feel isolating.
- If I run into a challenge with an engagement the owner and other team members are always available for support. They provide coaching and hands-on support.
- I believe my training and supportive coaching from our leadership make me a better, well-rounded professional. I grow here every day in many ways, including professional writing, emotional intelligence, and team communication skills.
- When we are slammed with work, we come together as a team, re-prioritize, and get it done.





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- **What would you want ANYONE that is considering Reveal as their employer to know (i.e., the small company attributes, cautions, carefully consider..., etc.)?**
 - The work we do is ever changing and very challenging, requiring a TON of tenacity and critical thinking skills, but is ultimately really fun and rewarding. This is a very small, close-knit company. We like to have fun, but we also expect great results from each researcher. Time vs. yield is our ultimate focus, and researchers are held to very high standards to produce quality results for our clients.
 - It is the opportunity to do challenging, meaningful work that is important to the client, a chance to up one's game in a unique business, and take on more responsibility while working in a highly collaborative team environment where you have input. You earn your stripes through great work, not politics, and work for a leader who is sharp business person, transparent, open to new ideas, demanding yet caring, fair, and who understands the need for most people to contribute and also have good work-life balance.
 - It would be hard to find a better employer with the dual-attributes of (1) competency/expertise in recruitment, and (2) interpersonal/people management skills.
 - If you feel reluctant to pick up the phone and make repeated cold calls, think very carefully about your suitability for this career.
 - If you want to work in a company culture that truly values quality work and the people behind it, Reveal is that culture. If you want to work for a leader that is concerned with you properly balancing life and work, Reveal is the place you will find that. If you want to work in an environment where you can not only count on your co-workers for support, but you can trust them too, Reveal is that environment.
 - I would carefully consider that working from home is not for every type of person. If you strongly feed off the energy of an office environment, you might not enjoy working from home. We are a highly communicative team and stay visible with each other daily, but it's not enough for some personality types.
 - The work at Reveal is both rewarding and challenging. Success at Reveal requires integrity, focus, drive, professionalism, persistence, perseverance, an openness to continuous learning and a good sense of humor.
 - If you are looking for a position that continually challenges and pushes you, and gives you the opportunity to try new things, then working with Reveal is something you should consider. Carefully consider whether or not you are able to work from home. It is not a role where you can do other things while you are at home - you must remain focused on the job at hand. Team work, integrity and professionalism are all keys to your success with Reveal.
 - This IS a small company, with the power and determination of any corporate entity I've experienced. We are a cohesive team, who supports and encourages each other, focused on trust and always doing what's right, whether that be for our clients, our candidates, or each other. We are proud of who we are, and what we are able to deliver. I would caution anyone who wants to join our team that they are going to have to want to work equally as hard and as intelligently as we do, to be ready to learn and grow their skills daily, and to know that we are going to have your back through it all.
 - Reveal is a great company to work for. The owner has an open door policy, he jumps in and helps out wherever needed, and the team of employees at Reveal are a pleasure to work with. Everyone is helpful and truly works as a team. Work/life balance is ingrained in the culture of the company and the work varies - there's always something new to learn!





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- Understand that although you will be working from home, which seems really nice (and is 99% of the time), you have to be disciplined to not get distracted with things at home (i.e. kids, laundry, TV/phone, etc.) and understand that you will be alone all day every day, not interacting with other people on a regular basis except via online chatting and occasional calls. On the flip side, this is a really great company to work for, where work/life balance is valued.

